



Facilitation Skills Assessment Worksheet

SELF				
Task	Excellent	Good	Needs Work	Comment
Attentive to the process with open communication with all Group Members				
Encourages the use of Group Agreements when necessary and uses the 5 Tasks of Leadership.				
Practices Self-care when appropriate.				
Displays integrity between their words and action.				
Presence				
Task	Excellent	Good	Needs Work	Comment
Uses Active Listening Skills and Empathy when appropriate.				
Uses Emotional First-Aid and offers Peer Support when needed.				



Group Process Observation Checkl

Shares personal Experience when appropriate				
Engages in healthy communication with group members. Open to receiving and responding to feedback.				
Creates a positive space of mutual respect for all group members.				
Uses DESC model if conflicts arise between Group Members.				
Uses facilitation skills to support group members at various stages of Group Development.				
Encourages Group Members to engage in conversation by asking open ended questions.				
Encourages Group Engagement and connection to others by using group activities.				
Adapts to different Adult Learning Styles to meet the needs of all group members				



Group Process Observation Checkl

Participates in a team Debriefing after the event.				
COMMUNITY ROLE				
Performance	Excellent	Good	Needs Work	Comment
Workshop theme is relevant to current community needs.				
Engages with other Community Partners to deliver their Workshop.				
Maintains appropriate role behaviours at all stages of the workshop development and facilitation stages.				